




Republic of the Philippines
Department of Education
Region IV-A
SCHOOLS DIVISION OF QUEZON PROVINCE

	
DEPED - QUEZON ICT UNIT	
UPLOADED	
Date/Time	MAR 21 2022
By	Cristal A. O. PM
Ref. no.	DM 233, s. 2022

16 March 2022

DIVISION MEMORANDUM

DM No. 233, s. 2022

**AMENDMENT TO DEPED ORDER NO. 038, S. 2020 GUIDELINES AUTHORIZING
PAYMENT OF COMMUNICATION EXPENSES OF THE DEPARTMENT OF EDUCATION
PERSONNEL RELATIVE TO THE IMPLEMENTATION OF ALTERNATIVE WORK
ARRANGEMENT FOR THE YEAR 2020**

**To: Assistant Schools Division Superintendents,
CID and SGOD Chiefs,
Education Program Supervisors and Specialists,
Unit/Section Heads,
Public Schools District Supervisors,
Elementary and Secondary School Heads/TICs/OICs,
All Others Concerned**

1. Attached herewith is the DepEd Order No. 011 s. 2022, Amendment to DepEd Order No. 038, s. 2020 (Guidelines Authorizing Payment of Communication Expenses of the Department of Education Personnel Relative to the Implementation of Alternative Work Arrangement for the Year 2020), for your guidance and reference.
2. Immediate dissemination of this Memorandum is earnestly desired.



ELIAS A. ALICAYA JR.,

Assistant Schools Division Superintendent
Officer-In-Charge
Office of the Schools Division Superintendent

Admam03/16/2022

DEPEDQUEZON-TM-SDS-04-009-003



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Republic of the Philippines
Department of Education



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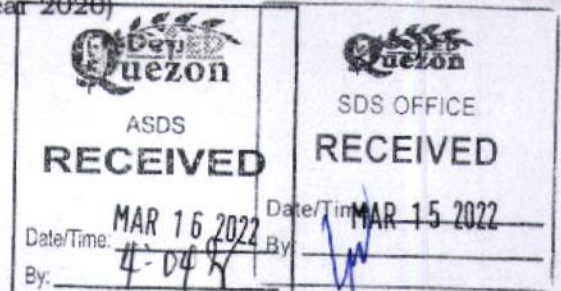
14 MAR 2022

DepEd ORDER
No. 011, s. 2022

AMENDMENT TO DEPED ORDER NO. 038, s. 2020

(Guidelines Authorizing Payment of Communication Expenses of the Department of Education Personnel Relative to the Implementation of Alternative Work Arrangements for the Year 2020)

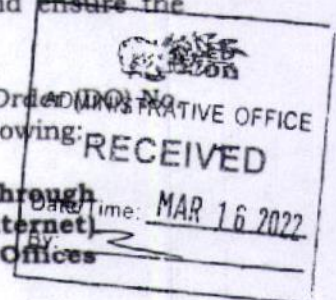
To: Undersecretaries
Assistant Secretaries
Bureau and Service Directors
Regional Directors
Schools Division Superintendents
Public Elementary and Secondary School Heads
All Others Concerned



1. In the exigency of the public service and given the important role that communication must play, there is a need to take immediate action and ensure the provision of support mechanism to the DepEd personnel nationwide.

2. The Department of Education (DepEd) amends the scope of DepEd Order No. 038, s. 2020 (under Enclosure), as amended by DO 035, s. 2021, to the following:

a. **Section II (Scope) - These guidelines shall cover payment through reimbursement of communication expenses (mobile and internet) for arrangement at the DepEd Central Office (CO), Regional Offices (ROs), Schools Division Offices (SDOs), and public schools.**



3. This Order shall take effect immediately upon its approval, and publication online at www.deped.gov.ph and its filing with the University of the Philippines Law Center-Office of the National Administrative Register (UP LC-ONAR), UP Diliman, Quezon City.

4. All other provisions of DO 035, s. 2021 shall remain effective for the retroactive implementation of the policy from January to August 2021.

5. All Orders, Memoranda, and other related issuances, rules, regulations, and provisions, which are inconsistent with this Order are repealed, rescinded, and/or modified accordingly.

6. For finance matters, please contact the **Office of the Undersecretary for Finance** through email at usec.financebpm@deped.gov.ph or at telephone number (02) 8633-9432.

7. For information and communications technology matters, please contact the **Office of the Director for Information and Communications Technology Service** at telephone numbers (02) 8631-9636 and (02) 8633-6548.

8. Immediate dissemination of and strict compliance with this Order is directed.



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DEPED-006C455705

LEONOR MAGTOLIS BRIONES
Secretary

Reference:

DepEd Order: (Nos. 038, s. 2020 and 035, s. 2021)

To be indicated in the Perpetual Index
under the following subjects:

AMENDMENT
BUREAUS AND OFFICES
COMMUNICATIONS
EMPLOYEES
EXPENSES
PAYMENT
POLICY
TRAVEL
WORK HOURS